



Geneva, 27 January 2020

Dear Mr. Djacta,

Allow us to start by wishing you a Happy New Year and the best for 2020.

You will recall that when you met with the CCISUA membership at its 34th General Assembly in Beirut, you emphasized the importance of ensuring that staff federation views were integrated into the ICSC's decision-making and that you would personally look to find consensus among parties. This reinforced the outcome of the ICSC Contact Group, which had met in Bonn a month earlier.

We are of course disappointed that at its 2019 summer session held in Vienna the Commission as a whole did not adopt the recommendations emanating from the Contact Group, and that the matter will therefore come back for discussion at the next Contact Group meeting, scheduled for 1 April 2020.

For the staff Federations this has meant the loss of a year in advancing on this important issue of social dialogue and justice. We are also concerned that a new meeting of the Contact Group in its current format will again do little to advance things. While we do not wish to interfere or comment on matters internal to the Commission, it was nevertheless noted in-session by a number of commissioners at the 2019 summer session that they do not see their members in the Contact Group as being mandated to negotiate on their behalf, in contrast to those members representing staff and organizations.

If we are to avoid a repeat of last year, it would appear to us that our participation in the Contact Group might be better served if all 15 commissioners were to be invited to participate, thereby ensuring that any outcome can be adopted at the next ICSC session and appropriately codified. While this has resource implications for the ICSC, it would likely be a wise investment at a time when the UN General Assembly has urged social harmony on key issues under your mandate.

We hope you will be able to give serious consideration to our request.

Sincerely yours,

Handwritten signature of Ian Richards in black ink.

Ian Richards  
CCISUA President

Handwritten signature of Brett Fitzgerald in black ink.

Brett Fitzgerald  
FICSA President

Handwritten signature of Stephen Towler in black ink.

Stephen Towler  
UNISERV President