



Geneva, 20 March 2020

Subject: Urgent post adjustment measures to protect Group 2 duty stations from the current economic volatility

Dear Mr. Djacta,

We would like to thank you for holding the recent session of the Working Group on Operational Rules last month in Paris.

We believe important progress was made and we were particularly heartened by proposals (the modification of the four-month and ten-point rules) that would bring greater stability to field (Group 2) duty stations, protecting staff from the inadvertent impacts on post adjustment of sudden currency devaluations and other shocks.

As you may be aware, the impact of COVID-19 has now brought about just such a situation. Many developing countries are facing a sudden economic and currency shock brought about by a strengthening dollar, high public debt and falling oil prices, to an extent unprecedented in recent history.

The Commission acted correctly in cancelling its spring session. However, the outcome is that the locations that most need protection from the current volatility, through the proposed changes to the rules, are now left exposed.

For this reason, we are asking you to urgently consider measures in your power to have these proposals adopted, including adoption by electronic means. This would be a much-needed first line of protection.

.../...

Mr. Larbi Djacta
Chairman, ICSC
International Civil Service Commission
United Nations (10th Floor)
Two United Nations Plaza
New York, NY 10017, USA

We also urge you to convene ACPAQ by video conference in order to implement the second line of protection, namely the proposed technical changes to the methodology as agreed by the technical task force.

We are entering uncertain and fast-moving times. Your rapid and determined leadership will make a difference for staff on the ground.

We hope you will be able to give serious consideration to our request.

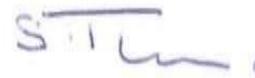
Sincerely yours,



Ian Richards
CCISUA President



Brett Fitzgerald
FICSA Acting President



Stephen Towler
UNISERV President

Cc: CEB, Michael Rosetz
FICSA, CCISUA, UNISERV