



Resolution on racism

The 36th General Assembly of CCISUA,

Recalling its 2020 declaration on racism,

Welcoming the adoption of the Secretary-General's Strategic Action Plan on Addressing racism and promoting dignity for all,

Welcoming the efforts of some organizations to create an inclusive and diverse working environment,

Noting with concern the inconsistent level of progress in combating racism and racial discrimination among the common system organizations,

Regretting the fact that no quantifiable targets have been adopted to fight racism and racial discrimination,

Expressing its grave concern regarding the impact of racism on staff morale and welfare as well as on career development,

1. **Stresses** the need for a centralized approach to tackle racism and racial discrimination through the High-level Committee on Management (HLCM);
2. **Urges** those entities which have yet to adopt any strategy to fight racism and racial discrimination to do so as soon as possible;
3. **Mandates** the CCISUA Bureau to contact the Chair of the Chief Executives Board (CEB) in order to push for more concrete and speedier actions across the common system organizations;
4. **Mandates** the CCISUA Bureau to work with member staff unions on member-specific initiatives;
5. **Calls** for regular information about the implementation of the Strategic Action Plan.