

Resolution on the evacuation of national staff

The 36th General Assembly of CCISUA,

Expressing appreciation for the successful cases of evacuation of staff by the United Nations, its specialized agencies, funds and programmes,

Expressing solidarity with all personnel who could not be evacuated,

Expressing its concern with how the United Nations manages critical security risks and evacuation processes of United Nations personnel,

Reaffirming the importance of the United Nations duty of care to all personnel,

Expressing its deep concern about the unequal treatment of national staff and associated categories in cases of evacuation,

Regretting any discontinuance of contracts of evacuated staff who, because they fear for their lives, decline to return to the duty stations from which they had been evacuated,

1. **Stresses** the importance of basing decisions relating to evacuation on a set of objective rules and criteria;
2. **Requests** the Secretary-General and all heads of entities within a framework of accountability to ensure equal treatment of all personnel and eligible family members and dependents, international and national, in cases of evacuation;
3. **Calls** for improvements to security risk management processes, including through regular and timely assessments of risks to United Nations personnel, making arrangements with potential receiving countries and determination of the appropriate resources required;
4. **Reiterates** the importance of accurate and timely communication with all personnel in periods of crisis in order to manage expectations regarding evacuation and applicable allowances;
5. **Stresses** the importance of informing national staff, at the recruitment stage, of the implications of their status in case of evacuation;

6. **Calls** on the Secretary-General and all heads of entities to ensure continuity of contracts for those staff who are not in a position to return to the duty stations from which they were evacuated.