



Resolution on National Officers

The 36th General Assembly of CCISUA,

Recalling the important role National Professional Officers play in the implementation of the mandate of the United Nations, its specialized agencies, funds and programmes,

Noting that the National Professional Officers category is composed of professionals with academic qualifications and experience similar to that of internationally recruited staff,

Noting that National Professional Officers bring national experience and knowledge to the work of their organization in their country of employment,

Expressing its concerns regarding the application of the GS salary survey methodology to the National Professional Officers category without providing appropriate professional classification and comparison to the local market,

Expressing its concerns regarding the absence of parity in danger pay, as well as allowances such as the education grant and settling-in grant,

Regretting the fact that no comprehensive review of the conditions of service of National Professional Officers has taken place in recent years,

1. **Requests** the International Civil Service Commission (ICSC) Chair to conduct a comprehensive review of the National Professional Officers category as soon as possible;
2. **Calls** for due recognition of the service given by National Professional Officers to the UN, its specialized agencies, funds and programmes;
3. **Calls** for the creation of more effective channels to promote international opportunities for National Professional Officers;
4. **Calls** for more career opportunities for National Professional Officers, without prejudice to contract continuation;

5. **Calls** for the elimination of internal obstacles that prevent a conversion of contract for National Professional Officers.